



PAUL GLOVER

CHALLENGING THE BEST LEADERS AND ORGANIZATIONS
TO BECOME BETTER BY SPEAKING, COACHING AND CONSULTING

To schedule Paul for your next event, contact Talent Concierge® Artists Agency



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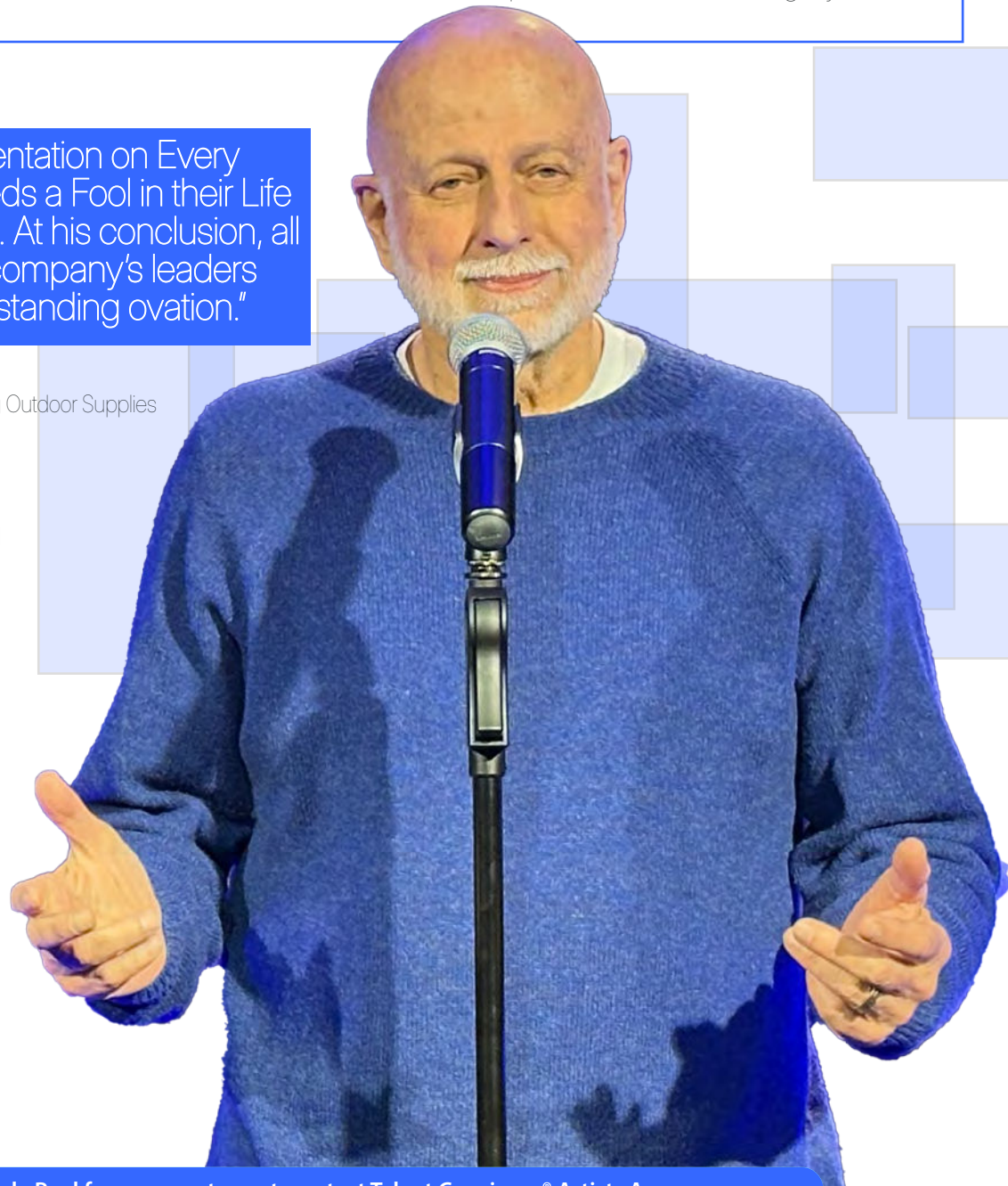
PAUL GLOVER IS THE NO B.S. WORKPLACE PERFORMANCE SPEAKER

Paul Glover is a fiercely passionate performance coach, trusted advisor, and corporate culture strategist with over three decades of experience helping leaders and organizations shatter mediocrity and achieve bold results. Known as The No B.S. Workplace Performance Coach, Paul delivers high-impact insights with an unapologetic edge that is cutting through excuses and igniting transformation from the inside out.

A former federal trial lawyer turned leadership expert, Paul leverages his real-world grit, street-smart strategies, and battle-tested business acumen to help executives and teams build cultures of accountability, emotional intelligence, and resilient leadership. He's worked with Fortune 500 companies, scaling teams and unlocking potential through powerful mindset shifts, candid feedback, and his unique, truth-driven coaching style.

“Paul's presentation on Every Leader Needs a Fool in their Life was riveting. At his conclusion, all 300 of the company's leaders gave him a standing ovation.”

~ Doug York,
President at Ewing Outdoor Supplies



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NOT YOUR TYPICAL SPEAKER

- An Ex- White-Collar Felon.
- A "Recovering" Federal Trial Lawyer.
- An Executive Coach with 30 years' experience Challenging the Best Leaders to Become Better by advising and coaching executives on how to create sustainable success in organizations with up to \$1 billion in annual revenue.
- The former Vice-President and General Counsel of the 12,000 member Chicago Truck Drivers Union.
- A TEDx speaker.
- A Vistage Approved Speaker.
- A YPO Approved Speaker.
- An author whose book, *WorkQuake™*, is endorsed by Marshall Goldsmith, a Top 10 Business Thinker.
- A Forbes contributor.
- A Starbucks addict.
- A Chicago Bears fanatic.
- Favorite quote: "I have had more trouble with myself than with any other man." Dwight L. Moody.

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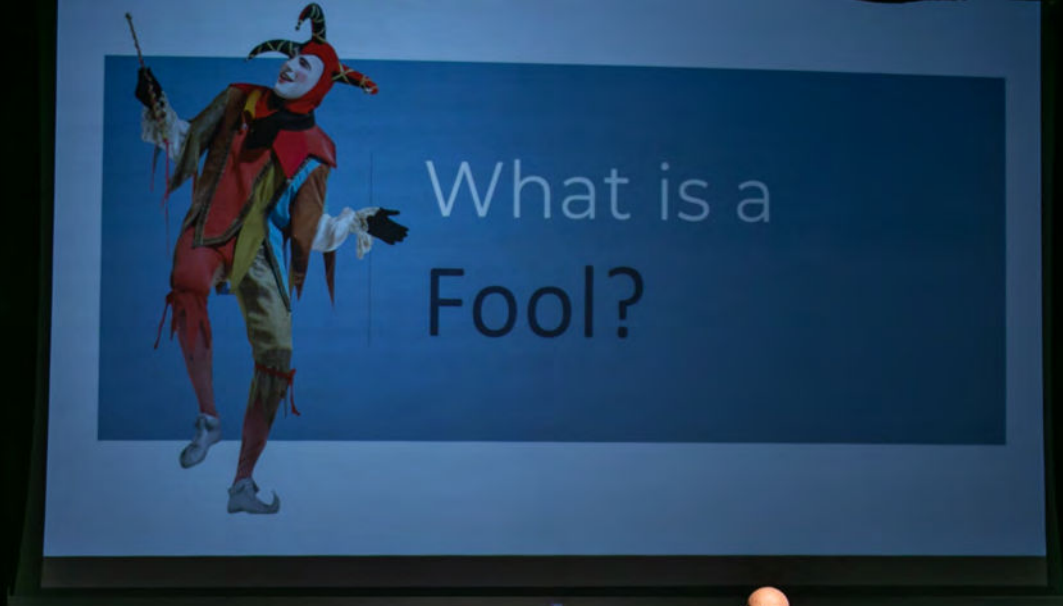
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SPEAKING TOPICS

The "Prison MBA": Unconventional Leadership Skills for Unprecedented Times: In today's turbulent, rapidly changing work environment, the conventional MBA curriculum falls short in equipping leaders with the essential capabilities needed to navigate unprecedented challenges. The "Prison MBA" is based on lessons forged in adversity, scarcity, and high-stakes pressure—environments that demand extreme resourcefulness, resilience, and ethical fortitude. These are the critical indispensable skills for sustainable leadership in an era of constant disruption and uncertainty.

Key Takeaways:

- Traditional leadership frameworks are insufficient for modern volatility: The rapid, unpredictable shifts in the post-pandemic world necessitate a new breed of leader equipped with skills beyond those typically taught in conventional MBA programs.
- Adversity and resourcefulness are the new classrooms for leadership: True leadership effectiveness in chaotic environments stems from the ability to thrive under pressure, make critical decisions with limited resources, and demonstrate unwavering resilience—qualities honed in challenging, "prison-like" circumstances not academic settings.
- Ethical fortitude and adaptability are non-negotiable for future success: Leaders must cultivate deep ethical grounding and extreme adaptability to not only survive but also lead effectively but also provide organizational stability and growth through disruption.

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MORE SPEAKING TOPICS

Surviving Success & Failing Forward: In today's chaotic, ever changing work environment, failure isn't an option; it's an inevitability. The most successful leaders don't avoid setbacks and failure, they embrace them as powerful catalysts for growth. This keynote redefines failure, shifting it from a feared outcome to a strategic opportunity. We'll explore the 5-Step Failing Forward Cycle, a practical framework designed to help leaders and their teams not just recover from setbacks and failures, but to emerge stronger and more capable. We'll also examine the concept of Anti-Fragility, learning how to build systems and mindsets that actually gain from disorder and volatility, ensuring sustainable success even in the face of adversity.

Key Takeaways:

- **Reframing Failure as a Growth Engine:** Instead of viewing failure as a negative outcome, leaders strategically reframe it as an essential learning opportunity fueling innovation and sustainable success.
- **Implementing the 5-Step Failing Forward Cycle:** Utilizing a structured approach to analyzing and learning from setbacks and failures enables faster, more effective recovery and continuous improvement for both leaders and their teams.
- **Cultivating Anti-Fragility for Sustainable Success:** Developing the capacity to not only withstand setbacks and failures but to actually strengthen and evolve from them, creating an uber resilient leadership style and a team dynamic that thrives on volatility.

Every Leader Needs a Flock of Fools in Their Life: Even the most accomplished leaders are susceptible to blind spots and emotional triggers that can lead to detrimental decisions and destructive behaviors. In today's volatile and rapidly shifting environment, achieving sustainable success isn't just about what leaders know, but about what they don't know about themselves. This presentation reveals the critical, often uncomfortable, role of a "Fool" in a leader's life. We'll explore why having a Flock of Fools, trusted individuals who can candidly challenge a leader's assumptions and expose a leader's vulnerabilities is essential. Leaders will learn how to identify these people, cultivate these vital relationships, and ultimately, discover how to become a "Fool" for others to help them achieve their own breakthrough insights.

Key Takeaways:

- **Recognize and Address Blind Spots and Triggers:** All leaders possess inherent blind spots and triggers that derail decision-making. By actively seeking out perspectives that challenge their own is crucial for mitigating these risks.
- **Cultivate a "Fool" Relationship:** Identify and embrace individuals who are willing and able to provide uncomfortable but essential truths, helping leaders gain self-awareness and prevent destructive behaviors and bad decision making.
- **Become a Catalyst for Others' Growth:** By understanding the value of the "Fool's" role, leaders can step into this position for their team members and peers, fostering an environment of psychological safety, cultivating honest feedback and continuous improvement.



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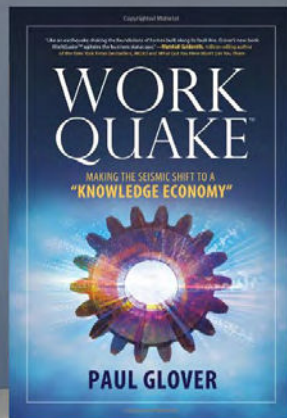
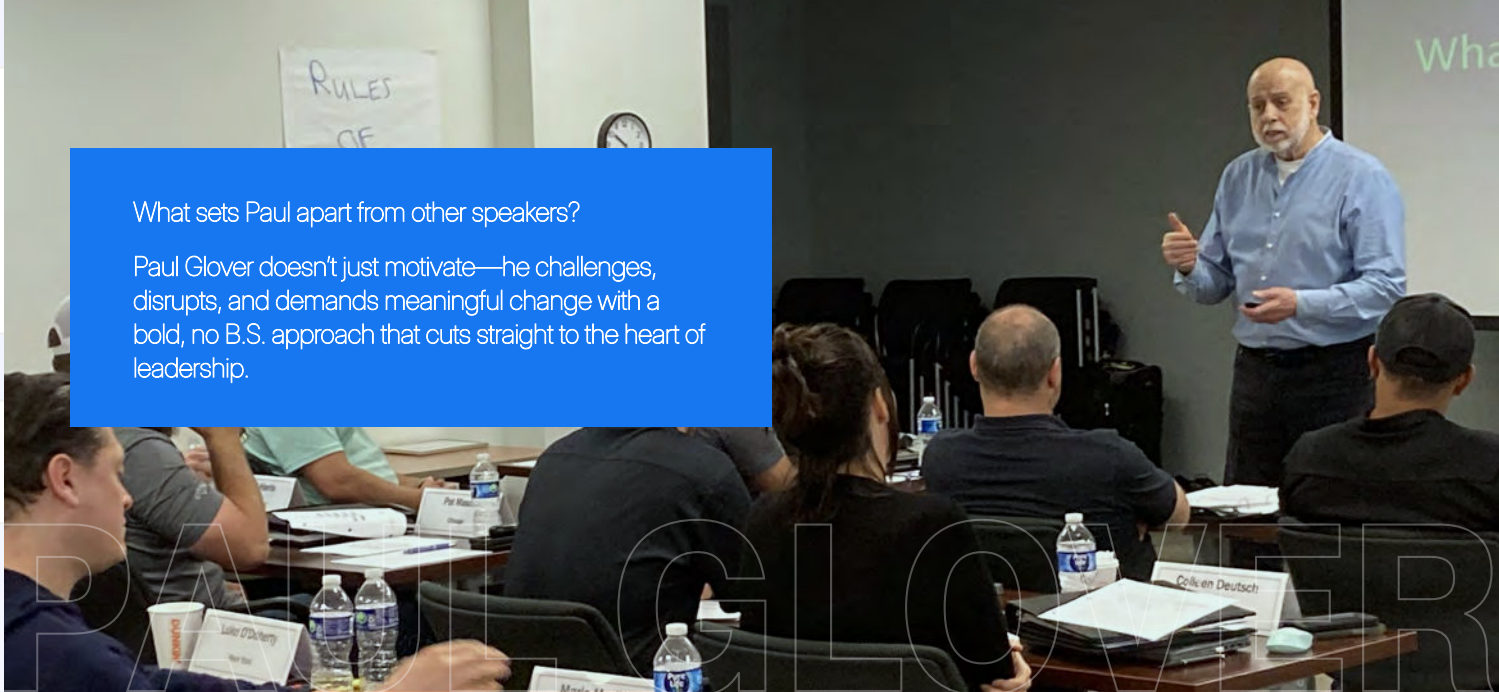
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What sets Paul apart from other speakers?

Paul Glover doesn't just motivate—he challenges, disrupts, and demands meaningful change with a bold, no B.S. approach that cuts straight to the heart of leadership.



Acclaimed Author

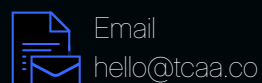
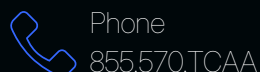
"Like an earthquake shaking the foundations of homes built along its fault line, Glover's new book WorkQuake™ agitates the business status quo." - Marshall Goldsmith, Top 10 Business Thinker, million seller author of the New York Times bestsellers, MOJO and What Got You Here Won't Get You There.

Sought After Speaker

Widely recognized as "The No B.S. Performance Coach", Paul draws on his 25 years of unique experiences, honed storytelling skills, and critical thinking to guide and empower hundreds of leaders and their organizations to achieve sustainable success in today's chaotic, rapidly changing, post-pandemic work environment



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SPEAKER AND MEDIA PRESENCE

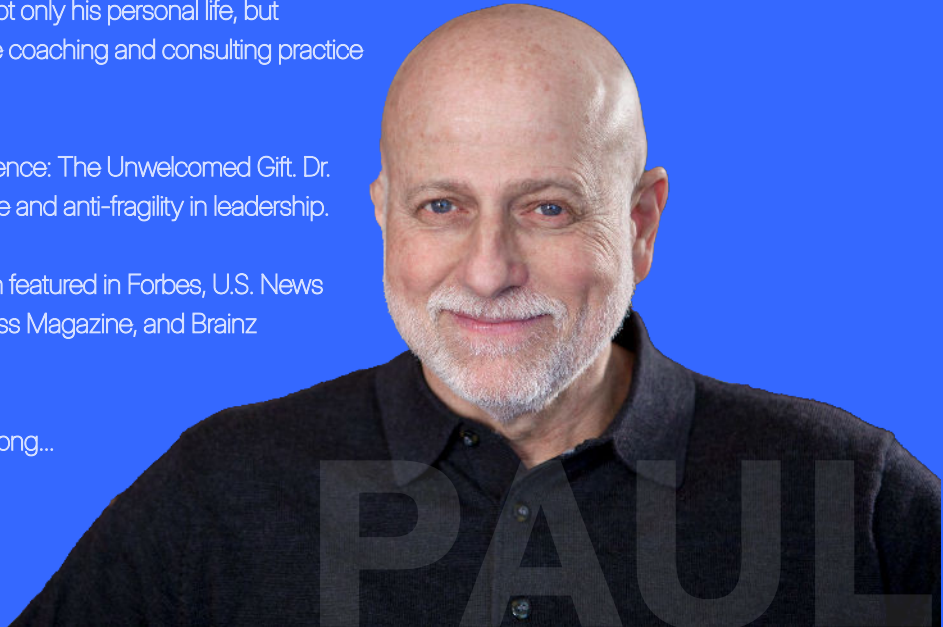
TEDx Speaker: Dr. Glover's TEDx talk, Everyone Needs a Fool in Their Life, shares his personal journey of failure, recovery and transformation and how the lessons he learned in prison shaped, not only his personal life, but became the basis for his national executive coaching and consulting practice that Challenges the Best to Become Better.

SPEAK Presenter: In his SPEAK Talk, Resilience: The Unwelcomed Gift. Dr. Glover explores the importance of resilience and anti-fragility in leadership.

Media Features: Dr. Glover's work has been featured in Forbes, U.S. News & World Report, Authority Magazine, Success Magazine, and Brainz Magazine.

Weekly LinkedIn Newsletter "I Could Be Wrong... But I'm Not."

Podcasts: Dr. Glover has been a guest on over 50 Leadership Podcasts.



PROFESSIONAL AFFILIATIONS AND RECOGNITIONS

- Recognized Coach and Consultant: Known for his unique No B.S. approach to achieving leadership development and sustained organizational success, Dr. Glover coaches and consult with leaders of family-owned businesses with up to one billion dollars in annual revenue.
- Vistage Approved Speaker.
- YPO Approved Speaker.



Forbes | Coaches Council



TRAVELS FROM

Chicago, IL

PAUL GLOVER is available as a Keynote Speaker, Public Appearances, and Autograph Signings

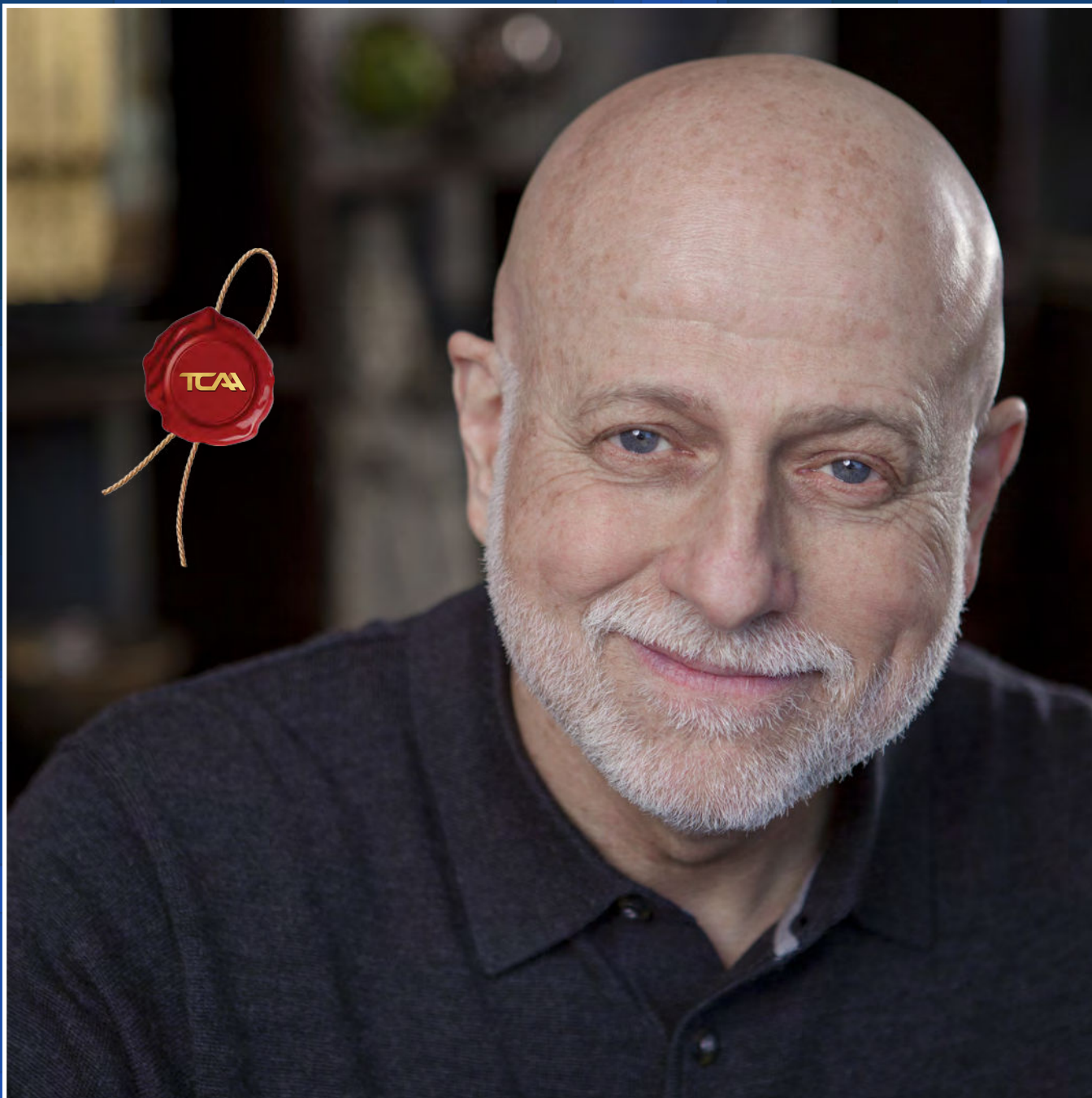
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