

### AUTHOR | MOTIVATIONAL SPEAKER | HUMAN RESOURCES CONSULTANT

To schedule Zachary Brewster for your next event, contact Talent Concierge® Artists Agency



Phone 855.570.TCAA



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# BIOGRAPHY

Zachary Brewster, Sr. is an Author, Influential Speaker and HR Consultant. Zach is the author of "How to Get to the Other Side" Principles to Pursue Your Potential. This book was written to give people a clear guide to becoming the best version of themselves. Zach's Ted Talk "People Are the Problem", details the issues that many organizations face when they focus on Products, Processes and Profits but fail to focus on the People. Zach is the President and Chief Visionary Officer of The Bridge Builder, a firm that supports companies with Direct Placement, Staffing, Leadership Training, and Employee Engagement. They provide organizations with the tools required to interrupt cycles of chaos often created by the recruiting process while empowering them to redefine their perspectives surrounding talent retention. To accomplish this, The Bridge Builder has created an equation to make the workplace more effective: People-Problems= Productivity

Zach has a Bachelor's degree in Communications, a Master's degree in Biblical Exposition, he is a graduate of The Furman Diversity Leadership Institute, a certified HR Professional with a PHR and SHRM-CP accreditation and he's also a trained mediator with an expertise in Conflict Resolution.

Out of all of the work he does and the titles that he holds, his most important title is Father. He has three wonderful children which is what drives him to continue to work to change the world, so that he can leave a better version of the world for them.







#### **Noteworthy Achievements**

Certified mediator. Member of Omega Psi Phi Fraternity, Inc. SHRM-HR certification.

#### Author

How to get to the other side: Principles to pursue your potential.

### **LEGACY & AWARDS**

**Notable Clients** SC School District -P3, BMW, Sealed Air, WH Trucking

**Fun Facts** Zachary once auditioned for American Idol.

Languages Spoken English

**Travels From** Greenville-Spartanburg or Charlotte NC

Zachary Brewster is available for Workshops, Keynote Speaker, Entertaining Master of Ceremonies.

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## **KEYNOTES**

**The Problem is the People:** Over 40,000 people have connected with this powerful message that reminds Leaders that their greatest potential can only be accomplished by focusing on their most valuable asset-People.

**M.O.V.E.:** We are often immobilized due to our inability to determine our final destination or an unexpected detour. M.O.V.E. equips and empowers People with the tools to pursue their potential.

**Principles to Promote Potential:** Leading People to be their best is often an inexact science, as a result it is critical for us to follow proven principles. Whether you're Leading Employees, Students or Volunteers this presentation will increase your Impact and Effectiveness.

## **SPEAKING TOPICS**

#### See a need, Take the Lead

1. Learn how to retain top talent!

3. Imagine finding and keeping top Talent.

3. Learn how to resolve conflict in the workplace.

# Words not matching the music: Singing on Key

1. Learn the rhythm of retention. Sing a note from John Lennon's Imagine. Now imaging you're singing on key- the impact of your team- being able to keep the best and brightest.

2. Creating an amazing opening act. (you need to make an impression- what's your onboarding)

3. Something about harmony. Bring in your anchor... Take the Lead!

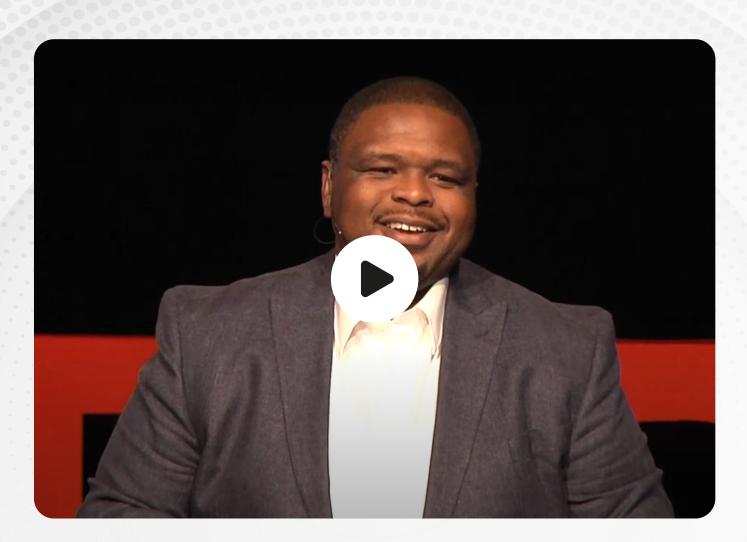
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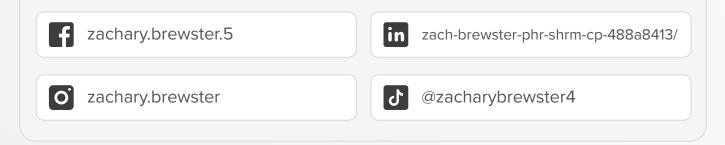
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